

INTERNATIONAL SILICA INDUSTRIAL	
Establish In	: 1997
Address	: Al-Jiza
Telephone	: (05-3251326/7)
P.O.Box	: (49) Amman 16010
E-Mail	: silica@joinnet.com.jo
Fax	: (05-3251328)
No. of Branches	: Local: — Abroad: —

Auditors	: Cleaf & Co.
Legal Counselor	: Khalid Al-Saqaf

<u>Main Objectives of the Co.:</u> Mining and processing of Jordanian silica sand, to produce silica flour.	
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Board of Directors	
Sami Gammoh / Chairman Ayman Hatahet / Vice Kim Abu Jaber Dr. Foti Khamees Mohammad Abu Assaf Naji Al-Jundi Adnan Aborageb Jameel Wrekart	
General Manager Nazeeh Samawi	
Termination Date of the Board: 04-06-2004	

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	30	0	0	30	504,022	0	0	504,022	21.295	0.000	0.000	21.295
Companies	10	0	0	10	1,550,515	0	0	1,550,515	65.511	0.000	0.000	65.511
Gov.Agencies	1	0	0	1	312,278	0	0	312,278	13.194	0.000	0.000	13.194
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	41	0	0	41	2,366,815	0	0	2,366,815	100.000	0.000	0.000	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordan International Insurance	19.92
2	Mineral Investment Co.	30.68
3	Unified For Organized Land Transport Co.	6.34
4	Ayman Hatahet	7.69
5	Social Security Corporation	13.19

No. of Employees			
	Male	Female	Total
Jordanians	23	2	25
Non-Jordanians	0	0	0